



Taylor Bros Health & Safety Policy Statement

Taylor Bros Transport Ltd management is committed to maintaining a safe and healthy working environment and conducting our business activities in a responsible manner, assuring the health, safety, and wellbeing of workers & others in the workplace, preserving the environment, and complying with all applicable health, safety, environmental, legal, and regulatory requirements.

Management is committed to engaging and consulting with staff, unions & stakeholders in relation to Health and Safety, continuously improving our systems, conducting ourselves in a responsible manner and working to improve the welfare of the communities in which we operate.

Health and Safety is everyone's business, and all staff are expected to share and participate in our commitment to avoid incidents and near misses, which may cause personal injury, property damage, or loss of any kind.

Every employee is expected to act safely at all times to ensure their own welfare, that of their fellow workers, and others in the workplace. Management and team leaders are responsible for ensuring the health and safety management system is observed and abided by. We recognise that mental health can impact performance, and motivation, so we take practical steps to support the health & wellbeing of all within our organisation.

All incidents and near misses are to be accurately reported and recorded in a timely manner. If an employee is injured, Taylor Bros Transport Ltd will, where practicable, fully participate in a rehabilitation programme, committing to ensuring the safe and early return to work of any injured employee.

We expect and encourage our directors and managers, to engage with our customers, employees, contractors, and other stakeholders to ensure that our operation and management system considers their needs and expectations. We actively involve employees and seek feedback to improve our management system.

The management team, coordinated by the GM HR / HSE, ensure regular review and documentation control of our health and safety management system which will be reviewed by management and staff at least annually.

Signed:

A handwritten signature in blue ink, appearing to be "Andrew Taylor", written over a light blue circular stamp.

Andrew Taylor
Managing Director

Date:

1st of April 2026

Review Date Due:

31st of March 2027